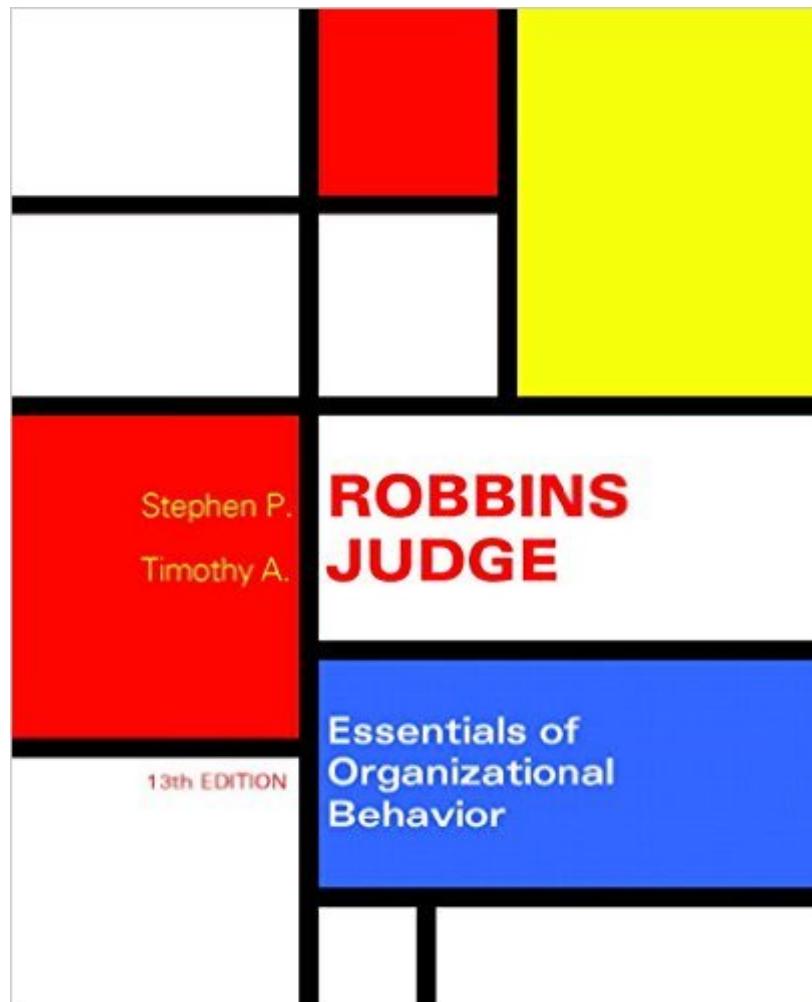


The book was found

# Essentials Of Organizational Behavior (13th Edition)



## **Synopsis**

NOTE: MyManagementLab does not come packaged with this content. If you would like to purchase both the physical text and MyManagementLab search for ISBN-10: 0133973018/ISBN-13: 9780133973013. That package includes ISBN-10: 013392081X/ISBN-13: 9780133920819 and ISBN-10: 013397149X/ISBN-13: 9780133971491. For courses in Organizational Behavior. Essentials of Organizational Behavior is a comprehensive work that covers key concepts of the Organizational Behavior field while remaining brief in length and easy to absorb. Teaching readers how to understand and interact with people in real organizations, the Thirteenth Edition is an engaging, informative and interesting text that draws many connections to future careers in OB. Essentials of Organizational Behavior helps readers retain and relate only the most necessary information and experiences of Organizational Behavior to their own lives and future careers. Its brevity and coverage of essential concepts allows for a source material that is easily adaptable to a broad range of people. Also available with MyManagementLab ® MyManagementLab is an online homework, tutorial, and assessment program designed to work with this text to engage students and improve results. Within its structured environment, students practice what they learn, test their understanding, and pursue a personalized study plan that helps them better absorb course material and understand difficult concepts. Â

## **Book Information**

Paperback: 384 pages

Publisher: Pearson; 13 edition (January 10, 2015)

Language: English

ISBN-10: 013392081X

ISBN-13: 978-0133920819

Product Dimensions: 7.3 x 0.6 x 9.1 inches

Shipping Weight: 1.1 pounds (View shipping rates and policies)

Average Customer Review: 4.0 out of 5 stars Â See all reviews Â (435 customer reviews)

Best Sellers Rank: #31,579 in Books (See Top 100 in Books) #18 in Books > Textbooks >

Business & Finance > International Business #92 in Books > Business & Money > International

#125 in Books > Business & Money > Processes & Infrastructure > Strategic Planning

## **Customer Reviews**

A paperback with 278 pages of text. Costing a lot of money--even with the discount--\$140. That is bracing. As a college instructor, I have been amazed at the increase in costs for introductory

textbooks. The book attempts to (page xvii) ". . . provide balanced coverage of all the key elements comprising the discipline of OB [Organizational Behavior]. . . ." And what is the focus of OB? As the authors put it, OB (page 2): ". . . is a field of study that investigates the impact individuals, groups, and structure have on behavior within organizations, for the purpose of applying such knowledge toward improving an organization's effectiveness." The authors observe that multiple disciplines contribute to OB, including psychology, social psychology, sociology, and anthropology (a nice chart on page 4 illustrates), although I think that there are more disciplines still with a contribution to make. Part 1 of the book is an introduction to OB. Part 2 is a series of chapters exploring individuals in the organization. Issues such as diversity, satisfaction, emotions, personality, values, perceptions, decision making, and motivation. Part 3? Groups within an organization. Here, the text considers the bases of group behavior (e.g., stages of group development, group decision making), the importance of work teams, communication, leadership, power and politics (political science makes a contribution here, which is why is one reason when I noted earlier that the text's original listing of relevant disciplines is incomplete), and conflict and negotiation. Part 4 moves to the organizational system. Among subjects examined: organizational culture and organizational culture. The text ends with the final chapter focusing on organizational change and stress management.

[Download to continue reading...](#)

Essentials of Organizational Behavior (13th Edition) Organizational Behavior In Health Care  
Organizational Behavior: A Practical, Problem-Solving Approach Countries and Concepts: Politics, Geography, Culture (13th Edition) Business Communication Today (13th Edition) Emergency Care (13th Edition) (EMT) Emergency Care PLUS MyBradylab with Pearson eText -- Access Card Package (13th Edition) Barron's AP Calculus, 13th Edition Quality Management for Organizational Excellence: Introduction to Total Quality (8th Edition) The Pricing Journey: The Organizational Transformation Toward Pricing Excellence Making Sense of Change Management: A Complete Guide to the Models, Tools and Techniques of Organizational Change Organizational Change: An Action-Oriented Toolkit Organizational Ethics: A Practical Approach Essentials of Musculoskeletal Care, 5th Edition (Essentials of Musculoskeletal Care (Griffin)) Essentials of Assessing, Preventing, and Overcoming Reading Difficulties (Essentials of Psychological Assessment) IM Essentials Text (ACP, IM Essentials Text) Behavior Support, Third Edition (Teachers' Guides) Understanding Applied Behavior Analysis, Second Edition: An Introduction to ABA for Parents, Teachers, and other Professionals The Mind's Machine: Foundations of Brain and Behavior, Second Edition CAT FACTS: THE PET PARENTS A-to-Z HOME CARE ENCYCLOPEDIA: Kitten to Adult, Disease & Prevention, Cat Behavior Veterinary Care, First Aid, Holistic Medicine

[Dmca](#)